

Staff application

Biathlon apprentice programme

- 2023 Canada Winter Games -

Job Description

The chosen candidate will act in addition to the Head Coach of the Quebec Biathlon Federation in the support and supervision of athletes from Team Quebec and athletes eligible for the 2023 Canada Winter Games. A development plan of the selected coach will take place over the next four years until game time in 2023. As such, the FQB is looking for a coach with at minimum of Biathlon intro-comp training in the NCCP.

The selected coach will also be invited to attend other trial and training camp events for 23CWG, such as: Quebec cups, NorAm cups, National championships and training camps in the coming seasons.

Beginning date: October 1st, 2019

End Date: March 31, 2023

The basic commitments of the coach will be based on her availability and may be discussed at the interview. Subsequently, the availabilities can be negotiated on an annual basis, following the selection of the candidate.

Deadline for application: Monday, September 23, 2019

Main responsibilities

- Assist the FQB Head Coach in the logistical tasks associated with relevant race and training camp support;
- Plan, organize and conduct training sessions according to the objectives of a specific training camp or training phase within the ATP;

Basic skills required

- Biathlon coaching experience (minimum trained intro-comp.), or athlete competing at national level;
- Ability to work independently and in a team;
- Ability to prioritize and demonstrate initiative without in-depth supervision;
- Interpersonal skills;
- Sense of organization ;

Quadrennial coach development plan

- The head coach and other qualified coaches will act as mentors during preparation camps and competitions where support is required for Team Quebec. This component is in addition to the following NCCP training plan:
 - Obtain the comp-int certification by December 2020;
 - Follow the dev-comp training by December 2021;
 - Obtain the dev-comp certification by December 2023.

Minimum annual commitment 2019-2020

Availability for the commitments below may vary and includes some flexibility. All will be subject to discussion during the interview.

Race support

- Biathlon Canada Selection Events (November 22 to December 2, 2019);
- 2019 Canadian Championships events (March 16-20, 2020);
- NorAm Cup in the US (January 30 to February 2, 2020).

Training camp support

- Valcatraz III (17 to 20 October 2019); or
- Glisse Boréale (November 16-17, 2019) and
- Éclaire Frozen (Nov 22 to Dec 2, 2019);

Training support in Valcartier (additional mentoring opportunities)

- Once or twice a month, depending on availability.

Financial support

The FQB will have financial support for the chosen candidate for the period extending from January 2020 to March 2023.

In this way, the candidate will be able to obtain a grant of up to \$ 5,000 per year, in order to compensate for services rendered during the training and competition seasons. The intended implication for compensation is approximately 300hrs / year.

Then, financial support for all expenses associated with participating in training camps or key competitions, in preparation for 23CWG, will also be offered to the chosen candidate. In addition, this financial support will also be available for any mentoring activity, or peripheral coach training followed by the chosen candidate.

The Fédération Québécoise de Biathlon is committed to building a competent, diversified team representative of the high level team it will support during the Canada Games. Therefore, we endorse the principle of employment equity and encourage women, persons with disabilities, aboriginals, visible minorities to apply, regardless of gender identity, gender and language. identification or expression of gender.

Anyone wishing to submit an application must include the following documents:

- 1 - Your resume, including academic, professional and sports experience;
- 2 - A short letter (1/2 page) indicating the following elements:
 - How do you apply the principles of the NCCP Code of Ethics in your biathlon coaching practice and environment?
 - How do your past and present experiences, as well as your future goals, make you an ideal candidate for the position offered?

PLEASE SEND YOUR NOMINATION AT : liseleguellec@gmail.com